

# TEAM DIAGNOSTIC™ SUITE OF PRODUCTS

Measure Conditions  
Improve Performance  
Sustain Results



## Team Diagnostic™ *(the original team assessment)*

- ▶ A self-portrait of the team, drawn by the team
- ▶ Proven model of team effectiveness
- ▶ Unique view of the team and a map for team development



## Team 360 View™

- ▶ Unfiltered feedback to the target team
- ▶ A candid picture of the team by those impacted the most
- ▶ Answers the question, "What do stakeholders think about our performance?"



## Organization View™

- ▶ Broad view of a whole organization or representative sample
- ▶ Measures both the culture and productivity strengths that deliver results
- ▶ Gives the leadership team invaluable information about the health and performance of the organization, and their leadership of it



## Team Leader View™

- ▶ A simple, cost-effective way for a team leader to assess their view of the team, and their own leadership
- ▶ An excellent team leadership development tool

### THE MODEL AND APPROACH

The four diagnostic products are based on the same proven model. The first in this group of integrated tools is the Team Diagnostic™, used with thousands of teams worldwide since 2005.

The online diagnostics take about 20 minutes to complete. The process is anonymous. The responses are combined and presented in a report that displays the results in multiple graphic layers, each layer more detailed. The diagnostics also include responses to essay-style questions that can be customized for the intended application.

The Team Diagnostic™ model looks at two dimensions:

1.

The conditions necessary for teams to be productive

Productivity Competencies

2.

The conditions necessary to create a high-performing culture

Positivity Competencies

The model defines 7 attributes in each of these two areas.

#### PRODUCTIVITY COMPETENCIES

Team Leadership

Accountability

Alignment *(mission & purpose)*

Goals & Strategies

Decision Making

Resources

Proactive *(creative initiative)*

#### POSITIVITY COMPETENCIES

Communication

Trust

Respect

Values Diversity

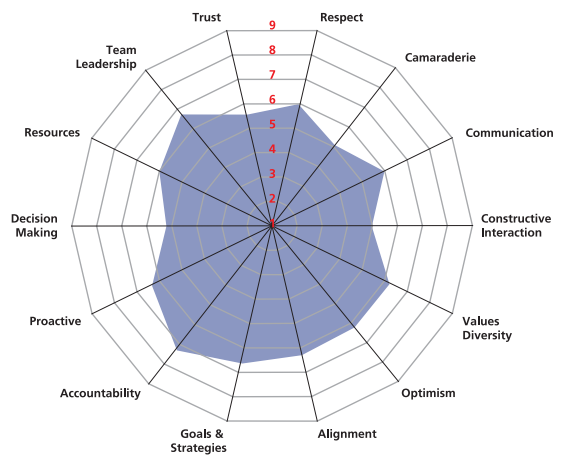
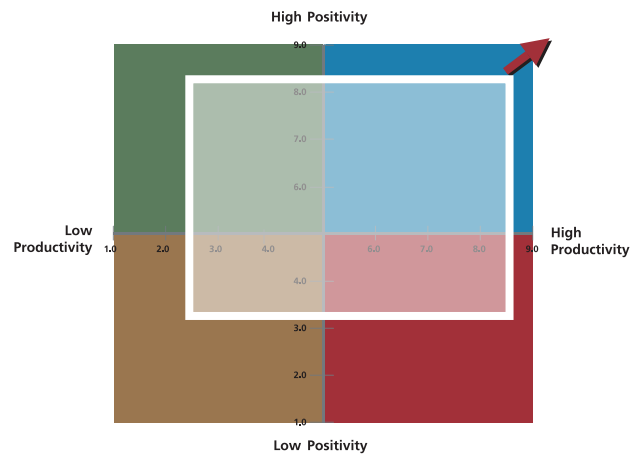
Camaraderie

Constructive Interaction

Optimism

The diagnostics can be used as stand-alone tools or used in combination.

Now you have a common language for organization, team and leadership development.



For more information on achieving an **average 20% improvement** in Productivity & Positivity conditions using the Team Diagnostic™ suite of products please contact us at:



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